UNITED NATIONS STAFF UNION

SCB/1068
11 November 1991

GENERAL MEETING

An Extraordinary General Meeting of the Staff Union will take place on Tuesday, 19 November 1991 at 1:15 p.m. in C.R.4, in accordance with Article 9 of the Statute.

The provisional agenda is as follows:

1. Adoption of the Agenda

2. Report of the President.

3. General Service pensions.

   SCB/1064 titled 14% Reduction for New York? has already been distributed. As announced in the SCB, the issue will be discussed at the general meeting.

4. Professional salaries.

   The Staff Committee will provide a status report based on Fifth Committee developments.1/

5. Promotions.

   The Staff-Management Coordination Committee (SMCC) has prepared an administrative instruction for the Secretary-General's signature. If approved, it will restore the promotion system as of 1 January 1992.

1/Attached are two resolutions on the above items as adopted at the last General Meeting on 6 August 1991.

STAFF COMMITTEE BULLETIN

91-38024

UNITED NATIONS STAFF UNION / SYNDICAT DU PERSONNEL DE L'ORGANISATION DES NATIONS UNIES

35th STAFF COUNCIL / 35e CONSEIL DU PERSONNEL

Resolution / Résolution	
No.	RES/24
Meeting / Séance:	Extraordinary General
Date:	6 August 1991

RESOLUTION ON PENSIONABLE REMUNERATION OF THE GENERAL SERVICE & RELATED CATEGORIES

The New York staff,

Alarmed at proposals of alternative methodologies to establish the pensionable remuneration of General Service and Related Categories which will effectively lower pension benefits and gross salaries,

Having been informed of the various alternatives being considered and having found none which proposed a better solution than the methodology currently in place,

Noting also the recent recommendations of the Pension Board that the current methodology should continue to apply,

1. Instructs all New York based Staff Committees and the participants' representatives on the Pension Board to resist any move to reduce the pensions of the General Service and Related Categories;

2. Urges the ICSC to follow the recommendations of the Pension Board by retaining the current methodology;

3. Rejects the proposed staff assessment scale as unacceptable and call for its immediate review,

4. Requests the New York based Staff Committees to keep this issue under review and to prepare, in consultation with CCISUA and FICSA, for possible joint staff action during the forthcoming General Assembly.

Adopted unanimously

UNITED NATIONS STAFF UNION / SYNDICAT DU PERSONNEL DE L'ORGANISATION DES NATIONS UNIES

35th STAFF COUNCIL / 35e CONSEIL DU PERSONNEL

Resolution / Résolution	
No.	RES/25
Meeting / Séance:	Extraordinary General
Date:	6 August 1991

RESOLUTION ON PROFESSIONAL SALARIES

The New York staff,

Mindful of the substantial loss of purchasing power suffered by staff in the Professional and Higher Categories as a result of the 1984 to 1988 pay freeze, a loss which has only been partially recovered,

Deeply concerned by the possibility of another freeze starting in November this year,

Welcoming the ACC statement of April 1991 that it would be "wholly inappropriate for a measure to be taken which would freeze United Nations Common System emoluments in 1991 even for a short duration",

1. Decides to resist firmly any new freeze in Professional pay;

2. Calls upon the International Civil Service Commission to take all measures within its power to avoid a freeze;

3. Urges the ICSC to reaffirm its recommendation to the General Assembly that the averaging of the UN/US remuneration margin at 115 over 5 years be abandoned to allow for more flexible margin management;

4. Invites all parties involved in the determination of Professional salaries to devise means for restoring within the next three years the purchasing power lost during the last freeze;

5. Requests that the NY based Staff Committees and Councils to keep this issue under review and to prepare, in consultation with CCISUA and FICSA, for possible joint staff action during the forthcoming General Assembly session.

Adopted unanimously

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